

**COMMUNITY**

**The achievement of humility and will**



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**By Sanath Muralidhara and Aditya Prasad**

Humility and Will are complete opposites when examined on their own, but together, they form a balance that is known as Level 5 Leadership.

This helps Leaders by not only enabling them to boost company stocks and revenues but also to keep up the momentum for years. They can take companies on the brink of failure and turn them into successful enterprises that often leave many people in shock, making it a powerful tool to have in business.

What is this unusual combination of humility and will? Humility of a leader is the willingness to listen, taking input and let the team take ownership and it not be all about themselves.

Will is the strong determination to achieve the goals for the company. These qualities can be compared to a Yin and Yang, where the two sides are complete opposites.

However, when used together,

they create balance and tranquility which brings success to any promising Leader.

So how would someone achieve it?

According to the Harvard Business Review, Level 5 Leadership depends on a Leader's ego.

A leader with a large ego can never attain it since it is all about themselves.

Leaders who put aside their ego and genuinely care for their company and are willing to do whatever it takes for them to be successful, can achieve it: Getting the right people in your company, looking for what makes them tick, along with persevering forward without losing sight of the goals.

Judge Ravi K Sandhill is the first ever District Court Judge in Texas of South Asian descent and serves as a good example of Level 5 Leadership. The experiences that he shared with us in our last YLDP session deeply resonated within us and helped

us to understand humility and will from a successful leader's standpoint.

One of the difficulties he had to face as a leader was asking for help and taking advice. He learned that other people could help him in specific situations, and that he does not need to do everything himself.

He learned that this stems from bias education, incorrect assumptions. He mentioned that if people take time to listen with humility and reflect upon advice, it will build awareness, and this made him a better leader.

Thanks to his perseverance and his acceptance of help from others shaped him to become a distinguished leader in our community today.

*(The essay is written by members of the Youth Leadership Development Program, in Houston.)*

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